

XXI INVESLAN S.L.

INVESLAN is a private research organisation working in the area of economic and social research, specialised in the fields of training and employment. The organisation was created in Bilbao in 2002 aimed to respond to the challenges of the human capital management and socio-labour inclusion.

INVESLAN offers solutions allowing organisations to deal with the challenges arisen in our changing environments. Knowing the variations between the market and the organization needs enables us to avoid strategic mistakes seizing opportunities.

INVESLAN is formed by a professional team of people coming from different areas of expertise in research and projects' development, offering comprehensive services and working under strict quality criteria.

INVESLAN also has the material and human resources that allow the organisation to operate at national and international levels always under the criteria of quality and excellence management. Besides, our methodology, based on these criteria, promotes a systematic evaluation and monitoring of all of activities, ensuring the quality of our results.

INVESLAN activity at European level during the last 12 years provided us with a wide network of professionals and associates all over Europe. This network is formed of a variety of entities from complementary expertise and experience areas (social actors, NGOs, public and private training providers, public bodies and administration ...), helping create formal alliances to develop specific initiatives and inspiring our activity through the exchange of experiences, knowledge, methodologies, and results.

Working areas

In order to provide an integral response to the needs of economic and social environment, INVESLAN focuses on four interconnected working areas.

- INVESLAN *Research*
- INVESLAN *Development*
- INVESLAN *Training and guidance*
- INVESLAN *Evaluation*

